

## Consortium arrangements

The majority of the applications for September 2010 will be directed through the appropriate Regional Consortium. Currently the Consortia include the following :

### Hartlepool:

Secondary -

Email:

Mr John Taylor Tel: 01429 266377

[jrtaylor@dykehouse.hartlepool.sch.uk](mailto:jrtaylor@dykehouse.hartlepool.sch.uk)

Primary -

Email:

Jackie Walsh Tel: 01642 277407

[Jackie\\_Walsh@middlesbrough.gov.uk](mailto:Jackie_Walsh@middlesbrough.gov.uk)

### NE Lincolnshire:

Secondary only -

Email:

Di Casajuana Tel: 01472 310015

[casajuanad@hereford.tlfe.org](mailto:casajuanad@hereford.tlfe.org)

### N Yorkshire:

Secondary only -

Email:

Teresa Huntley Tel: 01653 693296

[THU@nortoncollege.net](mailto:THU@nortoncollege.net)

### Barnsley:

Secondary -

Email:

Nicci Powell Tel: 01226 382568

[n.powell@barnsley.org](mailto:n.powell@barnsley.org)

Primary -

Email:

Jacque Parr Tel: 01226 394050

[j.parr@barnsley.org](mailto:j.parr@barnsley.org)

### Lincolnshire:

Secondary & Primary - Jenny Paterson Tel: 01529 414044

Email:

[jenny.paterson@kshs.lincs.sch.uk](mailto:jenny.paterson@kshs.lincs.sch.uk)

### Leeds/Bradford:

Primary only -

Email:

Lloyd Mason-Edwards Tel: 01274 639377

[lloyd@peelpark.bradford.sch.uk](mailto:lloyd@peelpark.bradford.sch.uk)

The recruitment and selection procedure used within each Consortium follows a common format but in addition contains the following features:

- The Lead school in the Consortium may carry out additional promotional work to attract prospective candidates in the local area. Information events would usually be attended by the SLT link from EM Direct.
- The Lead school plays an important role in the vetting of other local partner schools.
- Prior to application the applicant will need to obtain a Consortium School endorsement form through the Regional Consortium. This is much briefer than the full school endorsement form and a common version will be made available to Lead schools from EM Direct. All applicants should submit the Consortium School Endorsement form with their application packs.
- All applications for the Consortium are directed through the Lead school after being submitted **in the first instance to EM Direct**. The deadline for applications being received by EM Direct is 30<sup>th</sup> November 2009 and all initial applications will then be forwarded to the relevant Consortium usually via the SLT link.

- The Lead school completes the Stage 1 selection procedure for all applications within the consortium. The SLT link from EM Direct will provide support in this process and moderate the scoring process to ensure consistency across all applicants. The Stage 2 moderation process will take place within each consortium and will be led by the SLT link and may include additional EM Direct staff where needed. The deadline for processing applications and short listing candidates with invites to interview will be no later than Friday 18<sup>th</sup> December 2009.
- If selected for Stage 3 (Interview) lead schools will inform candidates and make local arrangements for the interview process to be conducted. All interviews will be held between 4<sup>th</sup> and 29<sup>th</sup> January 2010. All interview procedures will follow a common format determined by EM Direct and the tasks, tests, schedules, invite for interview letters, subject audits and other relevant documentation will be forwarded to the school. It is the responsibility of the SLT link to ensure that each Consortium follows the correct procedures and ensures equality of opportunity for applicants at all points during the selection process.
- Local interviews follow all the normal Stage 3 procedures but the Subject / Phase specialist on the interview panel will be from one of the consortium schools. Every interview will also have the EM Direct representative present and in most cases this would be the SLT link for the consortium. The EM Direct representative would also be expected to lead the observation and scoring of the group task, thus ensuring consistency.
- After interview all the relevant paperwork including test papers and scores are returned to EM Direct usually via the SLT link with copies being retained by the school. Applicants from all Consortia are included in the final moderation process and offers of places are allocated by EM Direct in accordance with central procedures.
- Final decisions by EM Direct regarding offers of places will be made to applicants, consortia and schools by 19<sup>th</sup> February 2010.