



## GRADUATE TEACHER PROGRAMME Important Shortfall Information

Please be aware that recent changes in Employers Contributions to National Insurance and the Teachers' Pension Scheme have created a shortfall in funding between the current TDA Salary Grant and the actual costs of employing the trainee.

### **Estimated minimum costs of employing a GTP trainee on full salary grant from September 2009**

<u>PROPOSED</u> Point 1 on Associate Teacher Scale (Sept 2009) as indicated by the DCSF in August 2008 (Previously known as Unqualified Teacher Scale)	<b>£15,461.00</b>
Employer's NI Contributions @ 12.8%	<b>£1,246.85</b>
Employer's Contribution to Teachers Pension Scheme @ 14.1% (if the trainee remains contracted in)	<b>£2,180.00</b>
Total	<b>£18,887.85</b>
Less TDA Salary Grant (Sept 2009)	<b>£14,500.00</b>

<b>Estimated Funding Shortfall to be met by schools</b>	<b>£4,387.85</b>
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**Disclaimer** – EM Direct has prepared this guidance sheet based on the proposed salaries for 1 September 2009, and on known information relating to Contribution Rates for National Insurance Contributions and the Teachers' Pension Scheme. Should any of the information regarding rates change, and the shortfall is higher than estimated, EM Direct will not be liable for meeting any additional costs incurred by schools.

EM Direct  
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